UNITED NATIONS

ST

Secretariat

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6 January 1992

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: THE 1991 FIELD SERVICE PROMOTION REGISTER

1. The Secretary-General, having considered the recommendations of the 1991 Field Service Review Panel, has approved the following promotion register for staff members in the Field Service category for promotion to the FS-7, FS-6, FS-5, FS-4 and FS-3 levels:

To FS-7

Rauno Olavi HALME
William HEALY
Duncan ROBINSON

To FS-6

King Opoku AMUABEN
Crispin BISPHAM
Michael BYRNES
James DONNELAN
Kenneth B. ERIKSSON
David McCULLIE
Michael MORIARTY
Kjeld NIELSEN
Pedro Segundo RUZ
Matti SAYRINEN
Evelyn SHAND
Rolf G. SJOBERG
Donald STEAD
Somlak SUKHAHUTA
Henry J. B. THOMPSON

To FS-5

Magne Harald ALBRIGTSEN
Leonardo C. BARANDA
Roberto COLING
Mary M. DELLAR
Thorarinn EYJOLFSSON
Vincent HEVI
Porfirio IRIARTE
Gordon JAMIESON
Patsey MULLINGS
Fred G. PETTERSSON
Isleifur PETURSSON
Jarin SIRIPORNPAK

To FS-4

Menelaous APOSTOLOU
Tore BERLAND
Gerard Martin BUCKLEY
Norman Patrick BUTLER
Henri T. DOPIERALA
Onni E. KARHU
Daniel KITCHER
Thor P. MAGNUSSON
Thomas E. WALKER
Wolfgang WEISZEGGER

To FS-3

Paul Edward FENNELLY
Trevor LEWIN
Frederick SCHOUTEN
Wernfried STUHLPFARRER

2. Promotion from the register will be authorized by the Assistant Secretary-General for Human Resources Management in the context of staffing table resources and departmental wishes. The earliest date of promotion from this register will be 1 April 1991.

Recourse procedure

3. It should be noted that promotion necessarily depends not only upon a staff member's intrinsic merit and seniority but upon a comparison of his or her overall qualities with those of his or her colleagues in a situation limited by the availability of posts. Although the reviewing authorities make every effort to ensure that a staff member's case for promotion has received full consideration, it is conceivable that the data presented in his or her case may have been incomplete in some significant respect. For this reason, the recourse procedure described below has been established.

4. If a staff member believes that his or her name has been omitted from this promotion register because of incomplete information placed before or available to the Review Panel, he or she may write to the Chairperson of the Panel, giving grounds for his or her belief. Such recourse letters must be submitted (in 8 copies) within one month of the publication date of this circular and should be addressed to the Chairperson of the 1991 Field Service Review Panel, through the Secretary of the Panel, room S-2560 B.

5. Any additional information brought to the attention of a reviewing body by a staff member will be examined with a view to determining whether, had it been known at the time of the initial review, it would have warranted the inclusion of his or her name in the register. If a vacancy has arisen which could have been projected at the time of the promotion review or on which information was not provided to the appointment and promotion bodies, these bodies may take that into account when reviewing recourses. The same holds true in cases where the reviewing body would have recommended the inclusion of a staff member's name on the register had it not been for the unavailability of a post and a suitable post unexpectedly becomes vacant within the organizational unit concerned prior to completion of the promotion exercise.

6. The attention of staff members is drawn to the fact that recourse is a matter strictly between the staff member and the particular reviewing body. Therefore, only material submitted by a staff member in his or her name and on his or her behalf will be considered. Letters of recourse form part of a staff member's official status file.

7. The appointment and promotion bodies will decide what further recommendation, if any, they should make to the Secretary-General on the basis of the recourse letters submitted to them.